

COMMUNICATION 132046

Received from: Trisa McConkey, CPA, CGA, Treasurer
Addressed to: Committee of the Whole
Date: March 23, 2021
Topic: 2020 Council Remuneration Report

SUMMARY:

To provide Council with information on the remuneration and expenses paid in 2020 to members of Council and members of the public who served on local boards, as per Section 284 of the Municipal Act, 2001.

COMMENT:

The Municipal Act, 2001, Section 284 states that the Treasurer shall in each year, on or before March 31, provide the Council with an itemized statement on remuneration and expenses paid in the previous year to:

- a) Each member of Council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of Council in respect of his or her services as an officer or employee of the municipality or other body described in clause(a); and
- c) Each person, other than a member of Council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

Authorization of Payments

Section 284(2) of the Municipal Act stipulates that municipalities identify the by-law under which the remuneration or expenses were authorized to be paid. Salaries paid to the members of Council increased by 2% in 2020 as authorized by Motion No. 17-130-07. Travel and other expenses were authorized under By-law 39-2018 and discretionary expenditures were authorized by Motion 3-131-04.

2020 Remuneration

The following table shows 2020 expenditures by councillor. The Expenses column includes amounts paid for conference registration, travel, internet access and cell phones. The Benefits column includes amounts paid for employee benefits and group health and dental benefits. Discretionary expenditures are for items that do not provide a direct, personal benefit to the member or their families, such as donations to community organizations.

Council Member	Honorarium	Per Diem	Benefits*	Expenses Appendix A	Total Remuneration	Discretionary Expenditures Appendix B
Mayor Black	\$45,317.35	\$450.00	\$5,770.07	\$1,752.21	\$53,289.63	\$4,250.00
Deputy-Mayor Redmond	\$28,236.06	\$375.00	\$5,770.07	\$1,200.00	\$35,581.13	\$2,200.00
Councillor Fritz	\$22,405.60	\$375.00	\$5,770.07	\$1,200.00	\$29,750.67	\$1,200.00
Councillor Atkinson	\$22,405.60	\$150.00	\$5,770.07	\$1,200.00	\$29,525.67	\$1,200.00
Councillor Randell	\$22,405.60	\$1,125.00	\$5,770.07	\$5,021.95	\$34,322.62	\$1,200.00
Councillor Tennant	\$22,405.60	\$1,650.00	\$5,770.07	\$4,701.57	\$34,527.24	\$1,200.00
Councillor Seccaspina	\$22,405.60	\$375.00	\$5,770.07	\$1,226.74	\$29,777.41	\$1,175.00
Total					\$246,774.37	\$12,425.00

**in order to protect Council's personal privacy, the total cost benefit amounts paid will be prorated and allocated between all members based on the number of months each member was in office for the particular year.*

In addition to remuneration from the Town directly, Councillors appointed to outside boards may be compensated for their attendance at meetings and business. In 2019, Councillor Atkinson received \$876.07, and Councillor Fritz received \$511.57 from the Mississippi Valley Conservation Authority. Statements showing these amounts are attached to this report.

FINANCIAL IMPLICATIONS

There are no financial implications resulting from this report other than what was included in the 2020 budget.

STAFF RECOMMENDATION

THAT Council accept the 2020 Council Remuneration Report as information.