

COMMUNICATION 136XXX

Received from: Trisa McConkey, CPA, CGA, Treasurer
Addressed to: Committee of the Whole
Date: March 25, 2025
Topic: 2024 Council Remuneration Report

SUMMARY:

The purpose of this 2024 is to provide Council with information on the remuneration and expenses paid in 2024 to members of Council and members of the public who served on local boards as per Section 284 of the Municipal Act, 2001.

COMMENT:

The Municipal Act, 2001, Section 284 states that the Treasurer shall in each year, on or before March 31, provide the Council with an itemized statement on remuneration and expenses paid in the previous year to:

- a. Each member of Council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b. Each member of Council in respect of his or her services as an officer or employee of the municipality or other body described in clause a.; and
- c. Each person, other than a member of Council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

Authorization of Payments

Section 284(2) of the Municipal Act stipulates that municipalities identify the by-law under which the remuneration or expenses were authorized to be paid. Salaries paid to members of Council increased by 4% in 2024 in accordance with By-law 47-2023 To Establish Remuneration for Members of Council. Travel and other expenses and discretionary expenditures are also governed by this policy.

2024 Remuneration

The following table shows 2024 expenditures by Councillor. The Expenses column includes amounts paid for conference registration, travel, internet access and cell phones. The Benefits column includes amounts paid for employee benefits and group health and dental benefits. Discretionary expenditures are for items that do not provide a direct, personal benefit to the member or their families, such as donations to community organizations made in the Town's name.

Council Member	Honorarium	Per Diem	Benefit	Expenses Appendix A	Total Remuneration	Discretionary Expenditures Appendix B
Mayor Randell	47,252.40	900.00	4,424.02	704.98	53,281.40	4,250.00
Deputy-Mayor Tennant	29,441.62	600.00	4,424.02	0.00	34,465.64	2,200.00
Councillor Atkinson	23,362.30	2,250.00	1,996.67	4,375.31	31,984.28	1,200.00
Councillor Cavanagh	23,362.30	3,450.00	4,424.02	5,050.35	36,286.67	1,200.00
Councillor Comley	23,362.30	4,800.00	4,424.02	5,391.67	37,977.99	1,200.00
Councillor Hinton	23,362.30	3,000.00	4,424.02	5,416.94	36,203.26	1,150.00
Councillor Seccaspina	23,362.30	600.00	0.00	169.81	24,132.11	1,038.39
				Total	\$254,331.35	\$12,238.39

In addition to remuneration from the Town directly, Councillors appointed to outside boards may be compensated for their attendance at meetings and business. In 2024, Councillor Comley received \$679.77, and Councillor Atkinson received \$1,623.87 from the Mississippi Valley Conservation Authority. Statements showing these amounts are attached to this report as Appendix C.

FINANCIAL IMPLICATIONS

There are no financial implications resulting from this report other than what was included in the 2024 budget.

STAFF RECOMMENDATION

THAT Council accepts the 2024 Council Remuneration Report as information.